

## **4.3 The Senior Managers' Pay Panel**

### **4.3.1 Membership**

- Leader (Chairman)
- Deputy Leader
- 1 Other Cabinet Member
- The Leader of the 2 largest Opposition Groups
- A person independent of the Council

(Advisor – Chief Executive & Town Clerk, save that in the case of his/her own PRP it will be a SOLACE consultant – or other independent advisor as agreed with the Chief Executive)

Substitutes: Permitted in accordance with Standing Order 31  
Proportionality: Does not apply

### **4.3.2 Quorum**

3

### **4.3.3 Terms of Reference**

- To consider and moderate objectives set for the Senior Managers (the Chief Executive & Town Clerk, Deputy Chief Executives and Directors).
- To consider recommendations from end of year reviews and agree pay awards within the parameters of the Council's Senior Managers' Pay Scheme.

### **4.3.4 Status of Meeting**

Private

### **4.3.5 Reports to**

The Cabinet